

Interserve

Hard Places | Beloveds | Refugees

ANNUAL
STEWARDSHIP
REPORT 2024:
***GOD IS TURNING
THE TIDES***

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FOREWORD

BY NATIONAL DIRECTOR CHRISTY LIM



In 2024, we at Interserve witnessed the LORD turning the tide of a downward trend in long term missions sending (as reported by the National Missions Study conducted by Singapore Centre for Global Missions from 2019 -2024) in three key ways:

Firstly, we saw growing unity in the Body of Christ through Interserve's active participation in Antioch21—a catalytic movement fostering unity for at least a decade of missions together. This significantly raised the visibility of Interserve's contributions to the wider Body, especially in our missional focus on hard places, forcibly displaced peoples, and local Beloveds.

Secondly, as a result of this increased visibility, we saw a rise in interest in our training programmes that focus on hard places. Whether it was our Friendship First training or Learning Trail (our cross-cultural preparation programme), more individuals committed to being equipped through our training.

Thirdly, we witnessed more people being sent—whether through our first Intercultural Hub Partner, a social enterprise closely linked to Interserve, or through our On Track programme, which helps individuals test a longer-term calling to incarnational overseas missions.

Last but not least, we were given the grace to pioneer a new ministry in Southeast Asia among Central Asian refugees, through active collaboration with the aforementioned social enterprise. This opened the door for Interserve volunteers to engage regularly with refugees and enabled the creative placement of our first On Trackers in this location.

All glory to God for turning the tide!

PEOPLE ENGAGEMENT & COMMUNICATIONS



The mobilisation and communications team coordinates the monthly prayer meetings with a different nation and or prayer focus to mobilise the Singapore Church into prayer for our 3 foci:

Hard Places, Beloveds and Refugee Work

Monthly Prayer Meetings

**31 participants/month
10 prayer meetings**

Volunteers Engaged

**22 Volunteers
Online Cross-Cultural Workshops**

Inter-Organisational Missions Efforts

**Antioch Summit 2024
3 runs of 1361 Training**

Missions Booth Engagements

**6 Booths
6 Local Churches**

PEOPLE ENGAGEMENT & COMMUNICATIONS



Vision Trips

**5 in Southeast Asia
2 in West Asia**

Resources

**Creation of Sunday School
curriculum on refugees for
children & youths**

Workshops & Guest Speak

**10 External
Engagements**

Communications Channel:

Email Newsletters	300 Subscribers
Whatsapp Community	167
Instagram	522 Followers

PEOPLE ENGAGEMENT & COMMUNICATIONS



Testimonies & Stories

Alicia, Vision Trip

Refugee Ministry in Southeast Asia

The vision trip was a deeply moving experience for me. It was amazing to see the tireless work of long-term workers serving in this ministry, pouring their hearts into the lives of others. Their commitment and perseverance, even in the face of immense challenges, reminded me of what Jesus means by loving your neighbors. I was also struck by the struggles faced by the refugees. While I may never fully understand their experiences, I believe God's love will touch them. And this comes through us extending the same love God shows us. I realised that if we don't see God in the work, it's hard to respond in love to people from different backgrounds. Without Him, the challenges and sacrifices can feel overwhelming. But when we see Jesus, we find contentment, joy, and hope in knowing that He is our greatest reward, far beyond anything this world offers.



LOCAL MINISTRY: SPICE WORK

Strategic Pathways Intercultural Community
Engagement



Friendship First

February (Onsite)	13	The Friendship First course is for ordinary Christians to better understand, love and build bridges of friendship with people from the near faith. This course will dispel commonly accepted myths, unintentional prejudices and fears; opening our minds to the opportunity the church is presented today to reach out to friends of the near faith.
April (Online)	7	
October (Onsite)	15	
35 Participants		

Joining the Family

October (Online)	13 Participants	The course consists of 6 sessions with informative teaching and inspiring testimonies of believers from the near faith and across the world. We will learn how to better walk with them as family, learn from them and be enriched by their gifts and culture.
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Workshops on reaching the Beloveds

Church Adults	36	In all the workshops conducted by the SPICE team, participants learnt to understand, love and build bridges of friendship with the people of near faith, and also gain a few practical handles to discuss the Good News with them. It is a condensed version of <i>Friendship First</i> course adapted to the age group of participants, with many interactive components.
Bible Seminary	25	
Church Youths	50	
Sunday School (Onsite)	65	
176 Participants		

LOCAL MINISTRY: SPICE WORK

Strategic Pathways Intercultural Community Engagement

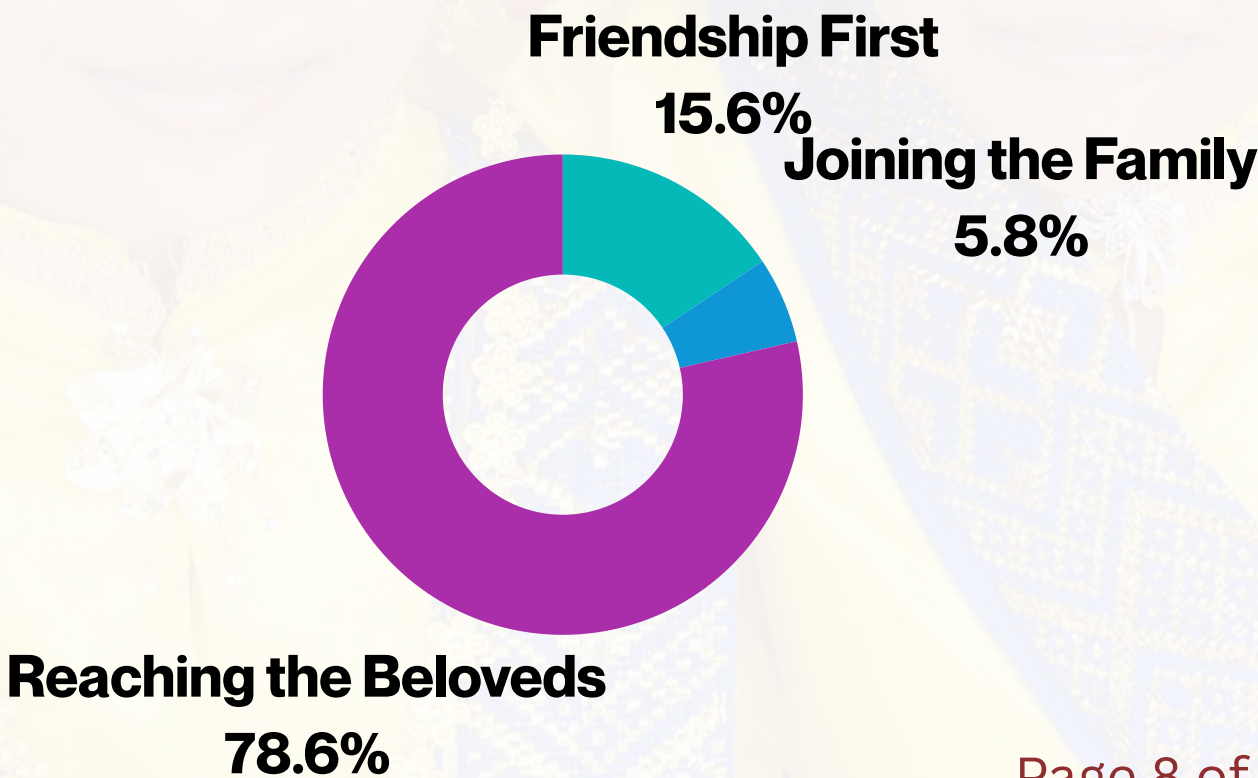


224

Total Participants

Duration:

Friendship First	5 Sessions + 1 Field Trip
Joining the Family	6 Sessions
Workshops	1 Session



LOCAL MINISTRY: SPICE WORK

Strategic Pathways Intercultural Community
Engagement



Testimonies & Stories



Siras, SPICE Team

In July, the SPICE team, together with a few volunteers, conducted a Sunday School program on the Beloveds for the first time at a Presbyterian church. Although moving from one station to another—exploring topics such as religion, culture, language, friendship, and gifts—was a little chaotic, it turned out to be a fun and meaningful learning experience for the kids, helping them understand how to reach out to the Beloveds around them.

As the liaison for the tea break, I was particularly touched by the generosity of the Beloved caterer, who provided homemade snacks for 70 people at a discounted price. The curry puffs were the kids' favourite—they disappeared in no time!

Apparently, our colleague David had been journeying with her for years, and this was her way of giving back to the Christian community. It was a beautiful expression of hospitality—both given and received.

LOCAL MINISTRY: SPICE WORK

Strategic Pathways Intercultural Community
Engagement



Testimonies & Stories



Faith, Volunteer

I thought it was both bold and encouraging for the Presbyterian church to invite the SPICE team to share about the Beloveds with their youth, aged 11 to 14. Most of the youths don't have Beloved friends, and when I found out that many of them attend top-tier schools, it made me reflect on how middle-class we Christians often are. The implication of this is sobering—it could further widen the gap between the next generation and the Beloveds.

It also got me thinking about how middle-class Christians and parents can be missional even in the choices they make about their children's education.

This has become a prayer burden on my heart: to pray for parents out there, that they would consider how even something like school selection can be part of God's mission.

OVERSEAS CROSS CULTURAL WORKER PREPARATION, CARE & SENDING WORK



11 Long Term Partners as of January 2025

West Asia

South East Asia

1 Family Unit

2 Family Units

2 Partners

3 Partners

Long Term Partners sent out in 2024 and January 2025

*1 partner and 1 on tracker sent to a pioneering
location in South East Asia to work amongst
Central Asia refugees*

1 family unit and 2 partners sent to West Asia

On Trackers Sent in 2024 **3**

Sent to South East Asia and Refugee work in Europe

Enquirers **24**

On track, Partners, Volunteer for Personnel Work

Applicants **19**

*In the process of applications as of Dec 2024, to
be sent in the next 2 years to South-East Asia,
South Asia, Central Asia, Middle East*

OVERSEAS CROSS CULTURAL WORKER PREPARATION, CARE & SENDING WORK



Learning Trail

The Learning Trail is a 10-months part-time missions equipping programme, for those who have a heart for the nations and are vocationally-called. The Learning Trail involves fellowship with mission-minded community, studying booklets and topics, retreats, sending community seminars, field mentoring, and personal preparation for cross-cultural work.

What Learning Trail Entails:

Booklet Discussions	15 Sessions
Sending Community Seminars	2 Sessions
Retreats	2 Sessions
Self-awareness Mentoring	5 Sessions
Field Mentoring	4 Sessions

14 Participants in 2024 | 22 Participants in 2025

Half of the cohort are actively exploring to be sent out for at least 1-month in 2025.

OVERSEAS CROSS CULTURAL WORKER PREPARATION, CARE & SENDING WORK



Testimonies & Stories

John, Learning Trail 2024 Participant

The Learning Trail (LT) has been a transformative journey in my mission walk. Through LT, God brought alongside a community of like-minded brothers and sisters, who journeyed with me, wrestling through the heart lessons the Holy Spirit revealed to us. One particularly memorable topic covered was on Risk and Suffering on the cost of obedience. “Saying yes to God comes at a great price, but saying no, or even giving a partial yes, will cause us to miss the greater blessing from the God of the invisible.” This truth stirred a deeper commitment in me.

Looking back on the journey, despite the challenges, I can say with certainty, “Yes!” Because He is worthy. I’ve learned that saying no or a partial yes would mean missing out on the greater blessings He has for us. My response is Hineni—a total offering of availability to God. "Here I am, Lord, send me."

OVERSEAS CROSS CULTURAL WORKER PREPARATION, CARE & SENDING WORK



Testimonies & Stories

Kai Bin, On Tracker Refugee Ministry in Greece

Going on a mission trip was never something I had imagined, but when the call came, I knew I had to prepare. Initially, I didn't know where or for how long I would be going, but thankfully, Interserve's personnel director guided me through the process. When I found out I would be going to Greece for two months to work at a refugee camp, I felt both excited and apprehensive. I was eager to serve those in need but unsure about adapting to both the refugee culture and the volunteers, many from Europe and the Americas. Interserve connected me with the regional team in Greece, providing fellowship before I arrived, and introduced me to a cross-cultural worker in the same field, which gave me a sense of familiarity. I also joined bi-weekly online meetups with the Interserve team, sharing stories and insights from our mission fields.

My time in Greece was educational and eye-opening. Looking back, the greatest blessing was witnessing a refugee come to faith in Christ—an intentional decision born from a deep encounter with God.



FINANCIAL REPORT

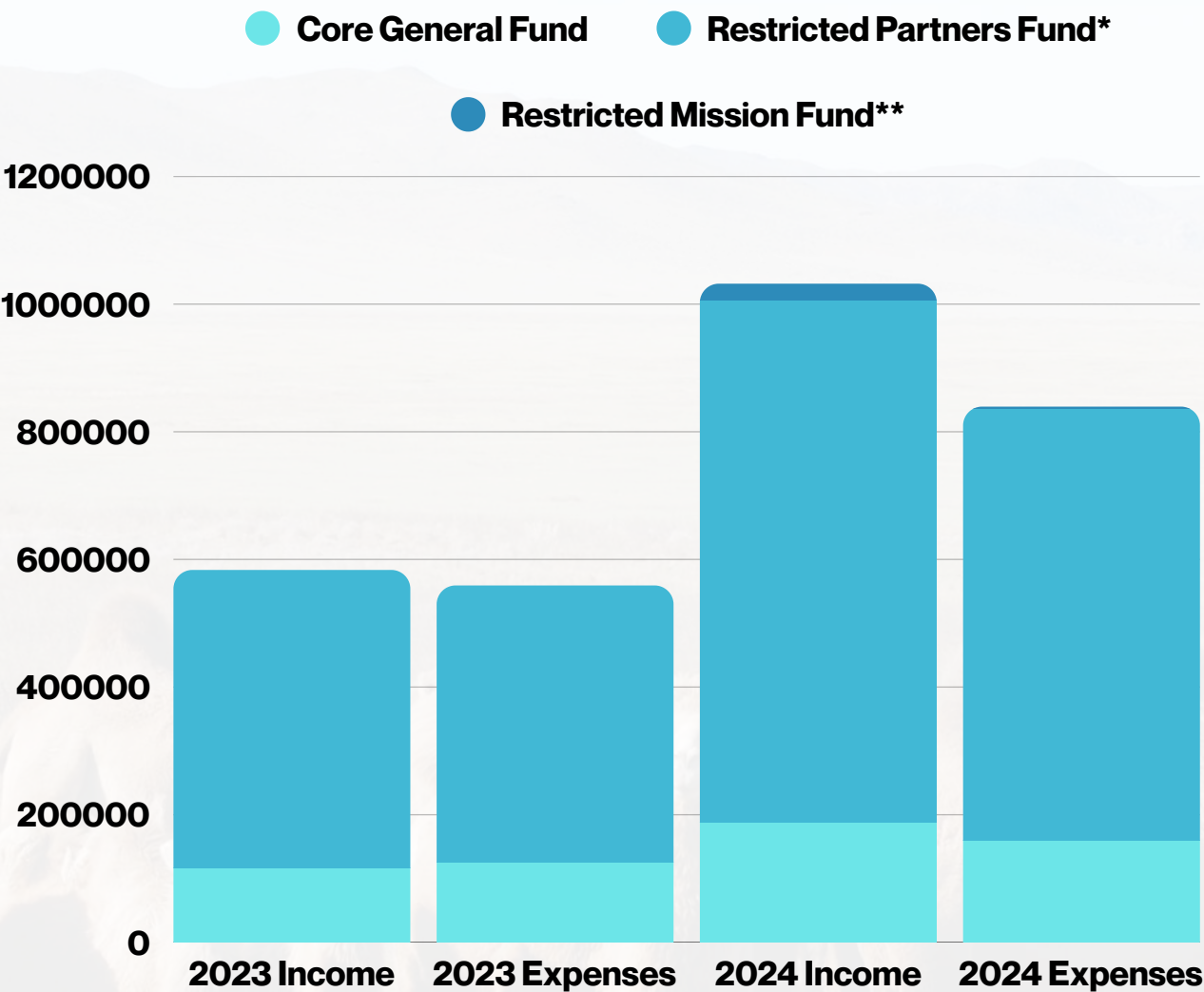


	Core Ministry Fund Unrestricted for operational use	Partner Fund Restricted Salaries of Partners Overseas & Local	Mission Fund Restricted Overseas Hard places ministry funds	Total
INCOME	S\$188,497	S\$818,139	S\$25,380	S\$1,032,016
EXPENSE	S\$159,574	S\$676,510	S\$3,308	S\$839,392
NETT	S\$ 28, 923	S\$ 141, 629	S\$ 22, 072	S\$ 192, 624

Partner Fund is raised by each partners on their own

Expenses of Core Ministry Fund is kept lean as we do not incur rental and most staff are volunteers or raise their own support as captured in the partner fund restricted

FINANCIAL REPORT



****Restricted Overseas Partners Fund (Overseas & Local Staff Partners)***

2024 Restricted Overseas Partners Fund has income and expenses increased in 2024 compared to 2023 as we sent have more local and overseas partners in 2024

*****Restricted Mission Fund (Overseas) Giving through ISV on the ministries in the field***

LOOKING AHEAD



As the LORD entrusts us with more people under our care and preparation, Interserve Singapore sees itself like the basket that carried baby Moses amongst the reeds along the Nile. Baby Moses represents a generation of selfless followers of Christ—prepared to count the cost and follow Him to the hard places of the world—where the incarnate Good News is sorely needed to transform lives and communities and bring living hope. The woven basket symbolises Interserve as an inclusive community preparing, co-sending, and caring for this harvest force.

We invite churches, fellow mission organisations, like-minded non-profits, marketplace professionals, Kingdom businesspeople, homemakers, and retirees to form this ecosystem of preparation and care together.

As the seedlings of the passion for cross-cultural work begin to sprout, we cannot leave their growth to chance. They need the careful tending of a nursery to enhance their chances of survival, so that their roots can grow deep, mature, flourish, and bear fruit.

Interserve Singapore believes that this phase of our work is about being the right kind of ‘nursery’ or incubator to carefully nurture these individuals. We need to increase our capacity to sustain our staff who are called to the work of journeying with, preparing, and caring for these ones. Our current team either raises their own salaries or serves pro bono as volunteers. This explains our relatively small budget, as nearly all our staff raise their own support.

Join us by praying and supporting us financially to enable us to at least partially remunerate our staff from our Core Ministry General Fund. If you share this sense of calling to help prepare and care for those who go, volunteer with us or joining us as staff. Come, build with us!

A handwritten signature in black ink, appearing to read "Christy Lim".

Christy Lim
National Director, Interserve Singapore

Hard Places | Beloveds | Refugees



CONTACT US



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**Join our Whatsapp
Community:**



GET INVOLVED

Interserve Singapore's work has 3 foci in the nations: Hard Places | Beloveds | Refugees

We are followers of Jesus who live and work among the marginalised peoples of Asia and the Arab World.

Come join us as we follow after the footsteps of Jesus into the Asia and Arab World.

Interest Form:



GIVE

Interserve Singapore relies on the generosity of individuals and churches who align with our vision and mission.

We invite you to partner with us in prayer and giving as we continue the work of equipping, sending, and mobilising the local church into the nations.

Website to give:

